



HARLEM RESIDENCY IN FAMILY MEDICINE

All Harlem residents are covered under the Committee of Interns and Residents (CIR) contract, which includes the Voluntary Hospitals House Staff Benefits Plan (VHHSBP). This coverage begins as of the first day of employment. More information is available at <http://www.cirseiu.org/ifh/>.

Salary and Benefits:

Salary

First Year Residents (PGY1)	\$79,697
Second Year Residents (PGY2)	\$84,916
Third Year Residents (PGY3)	\$88,313
3 rd Year Chief Resident Differential	\$3,390
New Resident Lump Sum Differential	\$1,000
Orientation	Paid
CME	\$650

*Effective Jul. 1, 2023

Paid Benefit Time

- Twenty eight (28) days scheduled vacation per year
- Two (2) personal days per year
- Ten (10) sick days per year (if taken will require extension of training*)
*Maximum time allotted by the American Board of Family Medicine (ABFM) is 30 days.
- Five (5) CME days for medical education (board review, conferences, licensure or other training-related examinations; not counted as part of 30 days).

Committee of Interns and Residents (CIR) Benefits

- Health and Dental Insurance
- Group Term Life Insurance
- Long-Term Disability Insurance
- Short-Term Disability Insurance

Other Benefits

- Unemployment Insurance
- Worker's Compensation
- Social Security (FICA) — Federal Insurance Contribution

- Act which covers Security Security/Medicare Contributions
- FMLA (Family Medical Leave Act)
- Liability/Malpractice — Federal Tort Claims

Tax Deferred Annuity

- Available to all residents

Professional Dues

- American Academy of Family Physicians
- Medical Society State of New York

Additional Benefits

- Two (2) lab coats per year
- Four (4) pairs of scrubs per year
- Step III if taken and passed before end of PGY2 year
- Board Exam fee (if passed)

Paid Required Training

- Basic Life Support (BLS)
- Advance Cardiac Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- Neonatal Resuscitation Program (NRP)
- Advance Life Support Obstetrics (ALSO)
- Infection Control
- NYS Child Abuse